## ENVIRONMENTAL POLICY STATEMENT HILLS PROSPECT PLC

Hills Prospect Plc is committed to environmental sustainability by identifying and addressing environmental aspects resulting from its activities, products and services.

This policy is to ensure activities, products and services of this Company are carried out within relevant and current Environment legislation that are compliant to ISO 14001 and are incorporated within our operations.

The company operates to reduce the environmental impact of their business activities and to support its customers and suppliers to improve their environmental efficiency through continuous improvement that include and are not limited to:

- Reduce emissions, fuel and energy consumption.
- On site electricity generation from Solar photovoltaic 250kWh array
- Raise drivers' awareness of fuel economy.
- Certificate of Competence (CPC) training for all drivers 35 hours every 5 years.
- Waste Packaging Recycling. Hills Prospect Plc has fulfilled their recovery and recycling obligations for the 2016 compliance year as required by The Producer Responsibility Obligations (Packaging Waste) Regulations 2007 (as amended)
- LED Lighting throughout whole premises complete by Q1 2017.
- Encouraging cycling to work and providing cycle storage facilities.
- Tracked fuel consumption and mileage management and emphasis on driver performance.
- Renewal of fleet vehicles to latest emissions standards to reduce air pollution alongside other operational measures such as driver training, route management.
- Encourage customers to recycle their used product packaging i.e. kegs by offering a driver collection service whilst delivering new products.
- Management for electronic equipment through reuse and recycling, reducing our emission of greenhouse gases, eliminating overuse of landfill.
- Assess the environmental performance of key suppliers and work with them to achieve higher environmental standards.
- To provide all the information necessary to customers enable products to be properly used, stored and disposed of so as to avoid damage to environment.
- Business documentation provided to customers in electronic format wherever possible. Electronic document storage by default.
- Proactive approach to green technologies such as ULEV charge points and electricity storage.

## The company requires that management and staff should:

- Comply with the Company's Environmental policy, procedures and guidance
- Avoid intentionally or recklessly interfering with or misusing anything that may affect the Environment
- Recycle products in the correct waste bins provided
- To ensure that all employees are in a position to make informed choices to improve the Environment by providing relevant information and training.